



STATE OF LIBYA

ZALLAF LIBYA EXPLORATION & PRODUCTION OIL & GAS

HEALTH, SAFETY, SECURITY & ENVIRONMENTAL POLICY

ZALLAF Libya Exploration and production Oil & Gas Company is COMMITTED in performing its operations without being the reason behind accidents or damage to people, assets and the environment in all company sites – such commitment requires the following:

- Adhering to all regulations used within the industry (national & international) pertinent to **Health, Safety, Security & Environment (HSSE) and Social Responsibility (SR)**;
- Taking all measures to ensure safety of people, work, assets and environment while providing a safe and comfortable working environment that considers occupational safety standards.
- Full commitment to environmental safety and follow all laws and regulations issued by local authorities and the application of international standards in all company sites.
- Commitment, Clarity and intensify communication and training to ensure the highest performance and low risk.
- Ensure continuous follow-up by the senior management of matters related to health, safety, security and the environment and encouraging the positive contribution of all.
- Follow up the commitment of all employees and contractors to implement the health, safety, security and environmental education and make it a prerequisite for work.
- Analyse and review the causes of accidents and develop plans to ensure that they do not recur in the future;
- Activate the culture of collective work and cooperation in work and communication to achieve the highest degrees of performance and safety.
- Periodic review of the system of health, safety, security, environment, improvement and continuous development;
- Full commitment to provide all support to ensure the provision of essential health services and emergency response at the workplace.
- Conducting business, health, safety, security and environment activities in an equal attention to the management of our business and operations.
- Evaluating and managing risk and transparency in the presentation of performance and reporting of any incidents.
- Contribute positively to support sustainable development in the community, which will benefit the areas around the company's operations and minimize any negative effects that accompany the company's activity.

Our policy: Zallaf Libya Exploration and production Oil & Gas company is looking to achieve the best performance indicators with low risk and provide a safe and comfortable work environment.

CEO
Hussein Ali Abuselyana

