

**ZALLAF FOR EXPLORATION, PRODUCTION
& REFINING OF OIL & GAS**

Head Office: Sebha – Nasiriyah – Tripoli Road
Tripoli office- Tripoli Tower - Tower 2, Floor 23
Tripoli, Libya
P.O. Box: Main Branch 19855 Sabha -
Tripoli Branch 91151 Tripoli



شركة زلاف لاستكشاف وإنتاج وتكرير النفط والغاز

المقر الرئيسي: سبها - الناصرية - طريق طرابلس

مكتب طرابلس: برج طرابلس - برج 2، الدور 23

INVITATION FOR PRE-QUALIFICATION

Zallaf for Exploration and Production and refining of Oil & Gas Company (Zallaf) invites competent and experienced companies to express their interest in participating in the tender described below.

Companies wishing to be considered must demonstrate the required technical expertise, operational capability, financial strength, and availability of qualified personnel necessary to perform the specified work.

Interested applicants shall submit a pre-qualification package, including all required documentation and supporting information, for evaluation by Zallaf. Following the pre-qualification process, only companies that meet the established criteria will be shortlisted and invited to participate in the tender.

Tender: GS-209-2026

PROVISION OF AIR TRANSPORTATION SERVICES ALL AREA

LOCATION: All AREA

The description of the work includes but is not limited to:

1. Provision of fixed-wing aircraft for the exclusive transportation of Company personnel, cargo, and equipment to support exploration, production, and refining operations across Libya, including scheduled and ad-hoc flights.
2. Operation of Fields Aircraft (minimum 19 seats) capable of safe take-off and landing on unpaved/compacted airstrips at Erwin (HLER) and Atshan (HLAT), and Hub Aircraft (minimum 50 seats) for operations from Mitiga International Airport (HLLM) to Sebha International Airport (HLLS) and other destinations as notified.
3. Full operational responsibility including provision of aircraft, flight crew, maintenance, ground crews, spare parts, ground support equipment, and fuel for all flights.
4. Commitment to a minimum of 50 guaranteed flight hours per calendar month for Fields Aircraft, and the obligation to provide substitute aircraft within one day of any unscheduled breakdown at no additional cost to the Company.

Name of the authorized person

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Company Seal

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the signature

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Conditions and requirements for participation in the pre-qualification stage:

Companies wishing to apply for the purpose of evaluation to prequalify for the above-mentioned tender must meet all the conditions and submit the information and documents referred to below by filling out the attached questionnaire, signature, and stamp of the participating company, as well as signing and stamping the declaration and attaching it with the company's documents. Please note that any lack of required information will result in the exclusion of the applicant:

Technical Requirements:

1. Valid Air Operator Certificate (AOC) and Certificate of Airworthiness (COA) issued by or acceptable to the Libyan Civil Aviation Authority (LYCAA).
2. Documented experience in providing fixed-wing air transportation services with verifiable client references.
3. Aircraft performance and technical capability:
 - Fields Aircraft: Minimum 19 passenger seats with demonstrated capability for safe take-off and landing on unpaved/compacted runways at Erwin (HLER) and Atshan (HLAT) under hot, high, wet, and dry conditions.
 - Hub Aircraft: Minimum 50 passenger seats.
 - All aircraft to meet LYCAA age and airworthiness standards with ICAO-compliant avionics and navigation equipment.
4. Safety Management System (SMS) compliant with ICAO Annex 19 and LYCAA regulations, encompassing safety policy, safety risk management, safety assurance, and safety promotion, with documented incident reporting and investigation procedures.
5. Comprehensive aviation insurance including passenger liability, third-party liability, and war risk & terrorism coverage, valid commercial registration, and audited financial statements.

Legal requirements:

First: Local companies and joint companies:

The following documents and requirements shall be submitted as part of the pre-qualification file:

1. An official letter issued by the company's legal representative and addressed to the Chairman of the Pre-Qualification Committee, expressing the company's intention to participate in the pre-qualification stage. The letter shall include confirmation of acceptance of all terms and conditions stated in this announcement, as well as the company's official email address, telephone number, head office address, and other relevant contact details.

Name of the authorized person

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2. A copy of this pre-qualification announcement duly signed and stamped by the authorized signatory of the participating company, together with the completed pre-qualification questionnaire and all required supporting documents.
3. Articles of Association (certified true copy).
4. Memorandum of Association (certified true copy).
5. All amendments to the Articles of Association and the Memorandum of Association (certified true copies).
6. Valid Trade License allowing the company to practice the relevant commercial or industrial activity (certified true copy).
7. Commercial Registration Certificate (certified true copy).
8. Chamber of Commerce Registration Certificate (certified true copy).
9. Original Tax Clearance Certificate issued by the competent authority and addressed to Zallaf Libya for Oil and Gas Exploration and Production for the purpose of pre-qualification.
10. Copies of any licenses, approvals, or certificates issued by competent authorities as required under the applicable laws and regulations in force.
11. Audited financial statements demonstrating the financial position of the company for the past three (3) fiscal years, certified by an external licensed auditor, including balance sheets and profit and loss statements.
12. A list of similar projects and works executed within the required scope of work. The list shall include the following information: project name, client/owner, project location, date of commencement, total contract value, and date of completion. Supporting photographs shall be attached. No project information shall be considered unless supported by an official letter issued by the project owner confirming completion or ongoing implementation.
13. The company's organizational structure, including detailed curricula vitae (CVs) of key managerial, technical, and professional personnel.
14. Evidence that the company has not less than five (5) years of relevant experience in the required scope of work.
15. In the case of joint participation with a foreign company not registered in Libya, an official Joint Venture or Partnership Agreement shall be submitted. The agreement must be duly signed and approved by the legal representatives of both parties and clearly define the roles and responsibilities of each party in project execution. The agreement shall be approved by the competent authorities in the foreign company's country of registration and duly authenticated by the Libyan Embassy or Consulate in that country.

Second: Branches of foreign companies:

Name of the authorized person

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1. Sending an official letter issued by the legal representative of the company to the Chairman of the Pre-Qualification Committee expressing the company's interest in participating in the pre-qualification stage, including confirmation of acceptance of the conditions stated in this announcement, as well as the company's official e-mail address, telephone number, headquarters address, etc.
2. The applicant for the pre-qualification stage must attach a copy of this announcement, duly signed and stamped with the official seal of the participating company by the authorized person, and submit the completed attached questionnaire along with all required supporting documents.
3. Provide a copy of the Minister of Economy's resolution authorizing the opening of the company's branch in Libya.
4. Trade license to practice the commercial or industrial activity of the company's branch (certified true copy).
5. Commercial Registration Certificate (certified true copy).
6. Chamber of Commerce registration certificate (certified true copy).
7. Proof of tax payment certificate addressed to Zallaf Libya Company for the purpose of pre-qualification (original).
8. Any other licenses, approvals, or certificates required under the applicable legislation in force.
9. Submission of documents indicating the financial position of the company for the past three (3) years, approved by an external financial auditor, including the financial statements for those years, translated into English or Arabic.
10. Identification documents of the company, along with documents and certificates demonstrating experience relevant to the scope of work to be implemented.
11. A list of projects and works similar to the required scope of work that have been completed or are currently being implemented, provided that the list includes the following data: project name, owner, location, start date, total contract value, completion date or expected completion date for ongoing works, supported by illustrative photographs.
Note: No data or information shall be considered unless issued by an official letter from the project owner confirming completion or ongoing implementation of the project.
12. The organizational structure of the company and the experience of its employees (CVs).

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13. The company must have a minimum of five (5) years of experience related to the scope of work.
14. In the event that a participating company submits a joint file with a foreign company not registered in Libya, an official agreement signed and approved by the legal representatives of both parties must be submitted, indicating the partnership/solidarity between the two companies in the implementation of the project and defining the role of each party. The agreement must also be approved by the competent authorities in the country where the foreign company is headquartered and duly certified by the Libyan Embassy or Consulate in that country.

Third: Foreign companies:

1. Sending an official letter issued by the legal representative of the company and addressed to the Chairman of the Pre-Qualification Committee, expressing the company's interest in participating in the pre-qualification stage, including confirmation of acceptance of the conditions stated in this announcement, as well as the company's official e-mail address, telephone number, and headquarters address, etc.
2. The applicant for the pre-qualification stage must attach a copy of this announcement duly signed and stamped with the official seal of the participating company by the authorized signatory and submit the completed attached questionnaire along with all required supporting documents.
3. Submission of an official letter issued by the foreign company (not registered in Libya) indicating whether it intends to register and operate inside Libya or not.
4. A valid commercial license authorizing the company to practice commercial activities, or its equivalent, issued in the country where the company is headquartered, duly translated into Arabic and certified by the competent legal authorities in the foreign country.
5. The commercial register certificate or its equivalent, duly translated into Arabic and certified by the competent legal authorities in the foreign country.
6. A certificate proving registration with the Chamber of Commerce or its equivalent, duly translated into Arabic and certified by the competent legal authorities in the foreign country.
7. Proof of tax payment issued by the official authorities in the country where the company is headquartered, duly translated into Arabic and certified by the competent legal authorities in the foreign country.
8. The organizational structure of the company and the experience of its employees (CVs).
9. The Memorandum of Association and the Articles of Association or their equivalent, duly translated into Arabic and certified by the competent legal authorities in the foreign country.
10. Submission of documents indicating the financial position of the company for the past three (3) years, approved by an external financial auditor, including the financial statements for those

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years, duly translated into Arabic and certified by the competent legal authorities in the foreign country.

11. Identification documents of the company, along with documents and certificates demonstrating experience relevant to the scope of work to be implemented.
12. A list of projects and works similar to the required scope of work that have been completed or are currently being implemented, provided that the list includes the following information: project name, owner, location, start date, total contract value, completion date or expected completion date for ongoing projects, supported by illustrative photographs.
Note: No data or information will be considered unless supported by an official letter issued by the project owner confirming project completion or ongoing implementation.
13. Any licenses, approvals, or other certificates issued by the competent authorities in the country of origin.
14. The company must have a minimum of five (5) years of experience related to the scope of work.
15. All of the above-mentioned documents must be duly certified by the competent authorities in the country where the company's headquarters is located and authenticated by the Libyan Embassy or Consulate in that country. Any submission that does not comply with this requirement shall not be considered.

Health, Safety, Security and Environment Requirements:

1. HSSE Policy
2. HSSE-Management system
3. HSSE risk management procedure (Risk Assessment for SoW)
4. Accident Reporting and Investigation procedure.
5. Emergency Response Plan
6. HSSE plan
7. HSSE Reporting plan.
8. HSSE KPI performance for the last 3 years
9. Organization Chart
10. OHSAS 18001 & ISO 45001:2018
11. ISO 14001:2015
12. Operation Instructions (safe work procedure)
13. Fitness to work certificates.
14. Permit to work management procedure
15. Excavation procedure
16. LOTO procedure
17. Lifting and hoisting procedure
18. Manual handling procedure
19. Waste Management Plan

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- 20. Provide PPE plan
- 21. Land transportation HSSE Plan

Important Notes:

- All required documents must be current and valid.
- The non-conformity of the company's activity and purposes with the required field of work will lead to the exclusion of the company directly.
- Zallaf Libya has the right to request any additional documents or clarifications by the participant in the pre-qualification stage.
- All the files must be submitted electronically, provided that the electronic copies (PDF) are sent in classified files (technical, legal, financial, health, safety, security and environment).
- In the event of any deficiency in the documents referred to or they are invalid or incorrect, they will lead to the exclusion of the participating company.
- This invitation is not considered a participation in the said tender and does not represent any obligation on Zallaf Libya to invite these companies to participate in the final bid, or to include these companies in the final list.
- The invitation to participate in the tender and the issuance of tender brochures will be only for qualified companies that will be selected according to pre-qualification.
- The company will only deal with people officially authorized by the applicant companies to participate in the pre-qualification phase.
- The company submits to participate in the tender its agreement to all the conditions contained in the announcement and to abide by and abide by them.
- The participant in the pre-qualification stage is solely responsible for all expenses incurred during the submission of documents and presentations.

****All documents and requirements shall be submitted exclusively by e-mail to pqc@zallaf.com. However, the legal file and the original tax payment certificate are exceptions and must be submitted both electronically and in hard copy to the PQC Rapporteur at Zallaf company's premises.**

Deadline for submitting the required documents: 20 August 2026

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شركة زلاف ليبيا لاستكشاف وإنتاج النفط والغاز

Questionnaire form

Important Note: Applicants must ensure that all required information is duly completed and that all supporting documentation specified in the Pre-Qualification Announcement is attached. Failure to provide complete and accurate information, or omission of any required document, may result in the application being deemed non-compliant and excluded from further consideration. Applicants are therefore advised to review their submissions thoroughly prior to submission to ensure full compliance with all requirements.

General Information	
Project Subject	
Project Location	
Tender Number	
Name of the Bidding Company (Contractor)	

I. Administrative Information

Item	Details
Company Name	
Company Nationality	
Date of Establishment	
Business Activities	
Company Capital (in Words)	
Name of the Company's Legal Representative	

Name of the authorized person

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Company Seal

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Website	
E-mail	
Company Headquarters	
Company Branch Office	
Telephone / Mobile	
Name of the Authorized Representative	
E-mail	

II. Financial Information

Item	Details
Financial Value of Company Assets	
Estimated Value of Ongoing Projects Being Executed by the Contractor	

III. Similar Projects Completed by the Bidder

Client Name	Description of Work	Contract Value	Contract Date	Completion Date	Implementation Period

Declaration

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Item	Details
Company Name	
Signature of the Company's Authorized Representative	
Name and Job Title	
Company Address	

Name of the authorized person

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Company Seal

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the signature

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